



Values Statements

Mission

To foster literacy and improve reading skills through positive reading experiences.

Vision

We're building a future where every child in Montana can read at a grade-appropriate level or beyond.

Core Values

Caring - Volunteers will exhibit a caring, thoughtful, respectful and kind approach when working with their ROW reader.

Respect - All participants in the ROW program will treat one another with respect and kindness and will be open to hearing and expressing opinions, ideas and concerns. ROW volunteers will acknowledge and respect each child's current reading skill level. Based on this, appropriate books will be provided which will encourage success and confidence in reading.

Respect the confidentiality of each ROW reader's personal information.

Value - ROW works towards adding value to our society. Low levels of adult literacy could be costing our economy \$2.2 trillion a year. Acquiring reading skills will positively impact the child's life and their future, including income rate, obtaining access to healthcare and holding a quality job. ROW is challenged with the responsibility to change these statistics.

The ROW organization greatly values each volunteer who donates their time to the program. The volunteers are the treasures of the organization.

Commitment - The ROW organization and ROW volunteers are committed to getting books in children's hands, creating a desire within that child to open a book and helping children feel confident reading.

Collaboration - ROW works together with schools, administration, teachers and families to help students in the best way possible. ROW values relationships and a cohesive approach to working together with the community.